

About Us

HIGHTS offers young adults aged 16-24 paid work experiences and support to earn industry and college credentials. Our goal is to increase access to opportunities in post-secondary education and employment. HIGHTS Workforce Preparedness project offers paid work experiences in the following high demand industries: HealthCare, Automotive, Construction, and Technology.



Outcomes

HIGHTS Workforce Outcomes for the 2022-2023 year

- Served 182 young adults
- 56 work experiences completed with local employers.
- 40 regional employers provided internships.
- 16 participants placed in permanent employment.
- 52 participants pursuing post-secondary or credentialing programs

Get In Touch



Learn more
www.hights.org/workforce



Outreach
Serving all 7 farwest counties



Call
(828) 734-1183



STRENGTHENING OUR REGIONAL WORKFORCE & TALENT PIPELINE

WORKFORCE PREPAREDNESS PROJECT

HELPING INSPIRE GIFTS OF
HOPE, TRUST, AND SERVICE



Professional Teams

Workforce Director

Caroline Williamson
carolinewilliamson@hights.org
(828) 734-1183

Workforce Administrator

Savannah Sutton
savannah@hights.org
(828) 506-3320

Workforce Case Manager

Dawn Gilchrist
dawn@hights.org
(828) 399-9481



What We Offer



Work-based learning experiences

6 to 8 week paid internships



Post-secondary education and industry credentialing

Support in completing college applications, FAFSA, industry and academic credentials or degrees



Resume building and interview experience

Professional writing experience for resume building and networking with career mentors



Textbook assistance, mileage reimbursement, childcare coverage, and exam fees

Financial support towards participant education and work experience

Participant Goals

We have successfully paired multiple participants with their prospective job preferences based on interests or educational experience. We offer career exploration for those who are undecided.

By offering case manager support, our team increased access to allow participants to complete a post-secondary degree and/or credential.

At HIGHTS, our commitment is to ensure that participants and employers engage in a positive work-based learning experience and strengthen the regional workforce pipeline.

MAKING A
DIFFERENCE
ONE WORK
EXPERIENCE AT A
TIME

